

# COMMITMENT TO DIVERSITY IN HIRING

## Every Search is a Diversity Search

Here at Whitman Partners, we are frequently asked to include diverse candidates in our Directors of Surgical Services searches. As a result, we've adopted the mindset that "every search is a diversity search." Our goal for improving diversity hiring goes beyond a commitment to giving candidates of all backgrounds equal opportunity to quality jobs. We strive to be the industry leader in propelling our candidates' careers through professional development, networking opportunities, recognition of achievement, and educational support. In that spirit, we continue to develop new ways to champion the excellent work and promising futures of our candidates.

## In Our Work

Whitman Partners is committed to searching and placing the best, highest-quality candidate for our clients. Therefore, it is crucial that we include as rich and diverse an array of candidates as possible for each and every search. We fully believe that a diverse background is itself a qualification that offers tremendous benefit to a potential employer and should be explored with as much energy, curiosity, and potential as education, work history, and other traditional experience. To meet our goals, Whitman Partners promises to:

- Grow our BIPOC award program as the annual national recognition platform for perioperative leaders of color.
- To be a leader in advancing the discussion at industry events, national media, and our own platform.
- To incorporate diversity hiring concerns in client Needs Assessment.
- All slates to include one or more qualified diversity candidates.

## In Our Vendor Relationships

Whitman Partners is committed to fostering a diverse and inclusive supply chain. We believe that by partnering with a variety of suppliers and vendors, we can create a more competitive and innovative business environment while also contributing to the economic growth of our community and the communities of the clients we serve.

## Our Commitment to Diversity and Inclusion:

- Whitman Partners' Commitment to Diversity ([Click Here](#))
- Whitman Partners' Diversity Award Program ([Click Here](#))