



WHITMAN PARTNERS
Director of Surgical Services

Interim Search Firm Recommendation Guide

Convincing your boss to hire an interim search firm can be challenging, especially when addressing short-term staffing needs. Whitman Partners, as the nation's leading firm for perioperative leadership, provides the expertise and proven results to swiftly secure interim leaders who will ensure continuity and efficiency for your team.

How to Convince Your Boss to Hire Us:

OUR SPECIALTY

We have a national network of vetted interim leaders, specializing in perioperative roles. Whether you need an Interim Director of Surgical Services, SPD Director, or Perioperative Educator, we place more candidates than any other firm in the country.

OUR RELATIONSHIPS

Our interim candidates have successfully completed assignments across all healthcare settings—academic medical centers, community hospitals, and ambulatory surgery centers. Our relationships with candidates ensure you'll find the right fit for your specific needs.

OUR VOLUME

We will submit the 5 best interim candidates within 24 hours. Unlike generalist firms, we have the niche expertise and deep network to ensure a quick turnaround, even for specialized roles.

SAMPLE LETTER TO YOUR EMPLOYER:

Hi [Manager Name],

I recommend we partner with Whitman Partners for an interim [position]. They are industry leaders in placing interim perioperative leadership, with a diverse and highly qualified pool of candidates. Their national network ensures we'll receive top-quality options quickly.

Their process includes:

- **Needs Assessment:** Tailored to our department's interim requirements.
- **Slate Delivery:** 5 fully vetted candidates within 24 hours.
- **Interview Process:** Whitman Partners handles all logistics, including video interviews.
- **Offer and Hire:** Recommendations on the best fit and compensation.

Partnering with Whitman Partners will ensure operational continuity and stability during this transition period, saving time and resources.

THE 5-2-1 METHOD

Our process delivers 5 available, engaged, and vetted interim candidates within 24 hours, ensuring a streamlined process to meet your interim needs efficiently.

5

FULLY VETTED
CANDIDATES

2

VIDEO
INTERVIEWS

1

PLACEMENT
WITHIN 10
DAYS