



**WHITMAN  
PARTNERS**

# New Periop Director Program

*Leadership program for newly promoted perioperative directors.*

**12**

**MONTH  
PROGRAM**

A 12-month program built for newly promoted perioperative directors.

**24**

**ESSENTIAL  
LECTURES**

Led by a perioperative expert with decades of real-world leadership experience.

**1**

**DEDICATED  
MENTOR**

Assigned a perioperative legend.

## PROGRAM OVERVIEW

**42% of newly hired perioperative directors fail within 12-18 months.** That's why we built a program to give new leaders the coaching, structure, and confidence to succeed.



### WEEKLY 1:1 COACHING

30 minutes of personalized coaching from subject matter experts via Zoom.



### MONTHLY 1:1 EVALUATIONS

Monthly skills assessment with feedback templates for sharing with your CNO or COO.



### BI-MONTHLY BOOK CLUBS

Guided discussions to reinforce concepts, build confidence, and deepen retention.



### BI-WEEKLY LECTURES

Live or recorded sessions featuring experts in budgets, survey readiness, block scheduling, AI, and more.



### MONTHLY BOSS REPORT-BACKS

A one-page summary of wins, progress, and measurable ROI for hospital leadership.

## CURRICULUM

1. Change Management
2. Budgets and P&L Mastery
3. Negotiation
4. Survey Readiness
5. AORN Standards
6. Staff Development
7. Emotional Intelligence (EQ)
8. AI in Perioperative
9. Project Management
10. Quality Reporting
11. Service Recovery
12. Mind/Body Wellness

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